

WHITGIFT EASTER IB REVISION COURSE EQUAL OPPORTUNITY POLICY

Whitgift Easter Online IB Revision Course encourages all students to respect and to relate to other people regardless of race, gender, pregnancy or maternity, sexual orientation, gender reassignment, religion or belief, cultural background, linguistic background, special educational need, disability, academic or sporting ability. Particular regard is paid to the protected characteristics set out in the Equality Act 2010. The school condemns any form of prejudice in these areas or denial of equal opportunity. Those in a position of responsibility will seek to ensure that all students at the Whitgift Easter Online IB Revision Course benefit equally from its provision. To this end, the Whitgift Easter Online IB Revision Course is committed to:

- accepting students onto the online school program in a way that makes no discrimination on the grounds of ethnic origin, sexual orientation, disability or religion.
- the promotion of a culture which actively discourages discrimination on the grounds of ethnic origin, gender, sexual orientation, disability or religion.
- providing lessons that emphasize positive aspects of, and contributions to, a healthy and tolerant lifestyle regardless of culture or gender.
- an approach to worship which respects the faiths of all members of the community who will, nevertheless, abide by the rules and activities of Whitgift Easter Online IB Revision Course.
- providing a member of staff (Course Director) whose special responsibilities include being informed of any instances of discrimination on the grounds of ethnic origin, gender, sexual orientation, religion or disability and taking the appropriate action.

Reviewed by the Course Director, November 2020

Next review: October 2021